



CHILD PROTECTION ANNUAL DECLARATION - 2022

I, Mark Rowe, CEO of CYC Ltd, declare that:

1. CYC Ltd only employ/engage staff that comply with all legal obligations in relation to Working With Children Check legislation.
2. CYC Ltd have processes in place to ensure that these checks remain up to date at all times.
3. CYC Ltd sites are fully accredited with the Australian Camps Association via VTIC and NARTA Accreditation. Both of these agencies require full compliance with Working With Children legislation.
4. All staff are required to complete the 'In Safe Hands' Child Protection Course at commencement of employment.
5. All staff are required to abide by the CYC Ltd Code Of Conduct.
6. CYC Ltd adhere to the Victorian Child Safe Standards.
7. CYC Ltd adhere to the Commission for Children & Young People Reportable Conduct Scheme.

Signed:

A handwritten signature in black ink, appearing to be 'MR', followed by a period.

Mark Rowe
CEO

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EXPERIENCE
DISCOVER